









### Notes to the Financial Statements (continued)

#### 25 MANAGED FUNDS

The Bank holds a custodianship in respect of assets owned by certain pension funds and private clients. In the event that the Bank defaults in executing its custodial duties, it may be held liable by third parties.

#### 26 EVENTS SUBSEQUENT TO REPORTING DATE

Subsequent to 31 December 2019, the RBZ directed that the minimum capital requirement for large indigenous commercial banks and all foreign banks have been revised to ZWL equivalent to USD30 million effective 31 December 2020. The Bank has put in place a number of initiatives it believes will enable it to attain the required capital target by 31 December 2020.

The outbreak of corona virus (CovID-19) has placed the world economic growth prospects at risk. The Government of Zimbabwe has also declared the same a national disaster. The Bank is following closely the developments and is assessing potential impact to its financial performance in 2020 going forward. In the meantime, the Bank has activated a number of Business Continuity Plans to reduce the risk on its staff and stakeholders' health while at the same time ensuring uninterrupted service delivery to its customers.

#### 27 RESERVE BANK OF ZIMBABWE ON-SITE EXAMINATION

The latest on-site examination of the Bank was conducted in May 2019 and the Bank was given an overall rating of "2", which is a satisfactory rating using the CAMELS model. This rating was largely premised on the Bank's strong capital base and satisfactory earnings performance. The following table shows the rating by each of the six components of CAMELS:

CAMELS component	Latest rating
Capital adequacy	1
Asset Quality	1
Management	2
Earnings	2
Liquidity	1
Sensitivity to Market Risk	1
Composite rating	2

#### Key

1 Strong 2 Satisfactory 3 Fair 4 Weak 5 Critical

#### Summary Risk Matrix

The Bank's overall composite risk, based on the Risk Assessment System (RAS), was considered low and stable. The Bank's risk profile was summarised as below:

Type of risk	Level of inherent risk	Adequacy of risk management systems	Overall composite risk	Direction of overall composite risk
Credit	Low	Acceptable	Low	Stable
Liquidity	Low	Acceptable	Low	Stable
Interest rate	Low	Acceptable	Low	Stable
Foreign exchange	Low	Acceptable	Low	Stable
Strategic risk	Moderate	Acceptable	Moderate	Stable
Operational risk	Moderate	Acceptable	Moderate	Stable
IT and Cyber Security risk	Moderate	Strong	Low	Stable
Legal	Low	Strong	Low	Stable
Compliance	Moderate	Acceptable	Moderate	Stable
Reputation	Low	Strong	Low	Stable
Overall	Low	Strong	Low	Stable

### Notes to the Financial Statements (continued)

#### Interpretation of the risk matrix

##### Level of inherent risk

**Low:** reflects a lower than average probability of an adverse impact on a bank's capital and earnings.

Losses in a functional area with a low inherent risk would have little negative impact on the bank's overall financial condition.

**Moderate:** could reasonably be expected to result in a loss that could be absorbed by a bank in the normal course of business.

**High:** reflects a higher than average probability of potential loss. High inherent risk could reasonably be expected to result in a significant and harmful loss to the bank.

##### Adequacy of risk management

**Weak:** risk management systems are inadequate or inappropriate given the size, complexity and risk profile of the bank. The bank's risk management systems are lacking in important ways and are therefore a cause of more than normal supervisory attention. The internal control systems will be lacking in important aspects particularly as indicated by continued control exceptions or by the failure to adhere to written policies and procedures.

**Acceptable:** Management of risk is largely effective but lacking to some modest degree. While the bank might be having some minor risk management weaknesses, these have been recognised and are being addressed. Management information systems are generally adequate.

**Strong:** there is evidence of effective management controls on all risks inherent across functional areas.

The Board and senior management are active participants in managing risk, setting appropriate policy frameworks, defining a bank's risk tolerance levels and ensuring that responsibilities and accountabilities are effectively communicated.

##### Overall composite risk

**Low:** would be assigned to low inherent risk areas. Moderate risk areas may be assigned a low composite risk where internal controls and risk management systems are strong and effectively mitigate much of the risk.

**Moderate:** risk management system appropriately mitigates inherent risk. For a given low risk area, significant weaknesses in the risk management systems may result in a moderate composite risk assessment. On the other hand, a strong risk management system may reduce the risk so that any potential financial loss from the activity would have only a moderate negative impact on the financial condition of the organization.

**High:** risk management systems do not significantly mitigate the high inherent risk. Thus, the activity could potentially result in a financial loss that would have a significant impact on the bank's overall financial condition.

##### Direction of overall composite risk

**Increasing:** based on the current information, risk is expected to increase in the next 12 months.

**Decreasing:** based on the current information, risk is expected to decrease in the next 12 months.

**Stable:** based on the current information, risk is expected to be stable in the next 12 months.

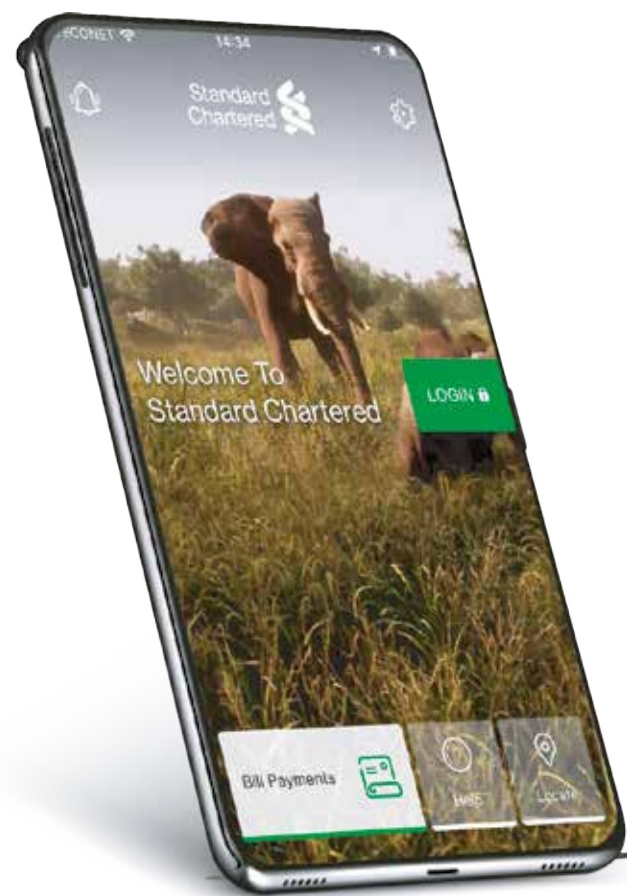
#### 28 EXTERNAL CREDIT RATING

Rating agent	2019	2018	2017
Global Credit Rating company	AA-	AA-	AA-

By order of the Board

C. Kamba  
Company Secretary

26 March 2020  
Harare



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