

MEDIA RELEASE

Samsui Supplies and Standard Chartered Bank join forces for the second time to establish through-train programme for persons with disabilities

Mentors of Company of Good Fellowship collaborate with SG Enable to create an integrated training and job placement model for PwDs

SINGAPORE, 21 AUGUST 2019 – Samsui Supplies & Services Pte Ltd (Samsui) and Standard Chartered Bank Singapore (SCB) today announced a new partnership with SG Enable (SGE) to provide a “through train” training and employment programme for persons with disabilities (PwDs). Eligible individuals will earn a place in the six-month long programme catered towards preparing them for a role in an industrial kitchen, and successful graduates will be placed in jobs offered by a partner network of F&B operators.

The partnership was announced at the Company of Good Fellowship Networking Dinner which featured Deputy Prime Minister Heng Swee Keat as the Guest of Honour. Founded in 2016, Company of Good is an initiative by the National Volunteer & Philanthropy Centre (NVPC) that aims to empower organisations to give back strategically, sustainably and impactfully.

This is a new pathway that the new tripartite collaboration has created; by designing training to suit the labour needs of the F&B industry and prioritising competencies over limitations. The kitchen in Enabling Village spans 250 square metres and is equipped with facilities that mirror industrial kitchens in commercial settings. All the equipment and its processes have been adapted to meet the needs of its users, who could possess various degrees of disability across the physical and cognitive spectrum.

Samsui taps on their F&B experience to train the PwDs and are responsible for outfitting the kitchen to suit the trainees. SCB contributed \$160,000 to the project, which provisioned for both kitchen facility and equipment retrofits, as well as the updated training modules and processes that this integrated training and job placement model is based on.

SGE and its job placement and job support partners refer suitable PwDs to the programme and provide close support to help them take on the job roles. SGE also provides funding support for Samsui to undertake job redesign to better accommodate the persons with disabilities.

Having been acquainted through the Company of Good Fellowship, SCB and Samsui found themselves collaborating on ways in which they could leverage on their respective resources and strengths to give back to the community.

Their first partnership was in 2017, when Samsui and SCB set up a central kitchen in Changi Prison complex with the support of Singapore Corporation of Rehabilitative Enterprises (SCORE). The kitchen engages up to 30 inmates at any given time to prepare up to 6,000 nutritious meals a day. It delivers 1.8 million meals each year to nursing homes and social service organisations across Singapore. This innovative project provides affordable, high quality food to the less privileged while preparing inmates for future employment and supporting their reintegration back into society.

Mr Ang Kian Peng, Director of Samsui Supplies & Services Pte Ltd said, “Our Group has been in the F&B industry for 29 years and we have been involved in the social sector since 2013. We experience

challenges around a tight labour force, but also see potential in the PWD segment with the right training. They are a valuable source of labour that the companies can develop.”

He added, “We need to re-think our work processes and consider how we communicate this to the trainees. Some of them may find it challenging to pick up new skills while others may require extra help and special equipment to get the job done. It takes a village to create an ecosystem of having a suitable talent pipeline, supporting them through the training process, and transiting them into a new job environment. I am very proud to be able to bring this idea to life, thanks to the support of our partners.”

Mr Patrick Lee, CEO of Standard Chartered Bank Singapore, said, “In Singapore, only five out of every 100 people with disabilities here are employed^[1]. With the development of assistive technology, and in the context of Singapore’s ageing population and manpower shortage, persons with disabilities could actually be a source of untapped manpower for our economy.”

“On a more personal level, employment provides a person a sense of economic self-sufficiency, independence, and a greater opportunity to engage with the community. By teaching them how to fish, and creating a route to employment, we believe this is a meaningful way of giving back and are delighted to partner Samsui Supplies and SG Enable in this unique endeavor.”

Ms Melissa Kwee, CEO of NVPC, said, "Making positive change is not a solo endeavour. Organisations seeking to make a greater impact can come together through the Company of Good to form unexpected and unconventional partnerships that fill in the gaps to address challenges faced by businesses and society to create a win-win for all. In this way, NVPC creates an environment for like-minded businesses to form a learning community to serve society."

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^[1] Based on calculation by The Straits Times (11 Feb 2019). Source: International Labour Organisation (ILO); OECD; Ministry of Social and Family

About Standard Chartered Bank

Standard Chartered Bank in Singapore is part of an international banking group, with more than 150 years of history in some of the world's most dynamic markets. Our purpose is to drive commerce and prosperity through our unique diversity, and our heritage and values are expressed in our brand promise, Here for good.

The Bank has a history of 160 years in Singapore, where we opened our first branch in 1859. In October 1999, we were among the first international banks to receive a Qualifying Full Bank (QFB) licence, an endorsement of the Group's long-standing commitment to our business in the country.

Singapore is home to the majority of our global business leadership, our technology operations, as well as SC Ventures, our innovation hub. In 2013, the Bank transferred our Singapore Retail and SME businesses to a locally-incorporated subsidiary, Standard Chartered Bank (Singapore) Limited ("SCBSL"). And in May 2019, we fully consolidated our business operations in Singapore through the transfer of our Commercial Banking, Corporate & Institutional Banking and Private Banking businesses to SCBSL. SCBSL is one of the highest-rated banks globally: A1/Stable by Moody's Investor Services, A/Stable by Standard & Poor's and A/Stable by Fitch Ratings.

In Singapore, we support both individual and corporate needs to build wealth and drive commerce at every step of their journey. We do this by offering an entire range of financial services across personal, priority and private banking as well as our business, commercial and corporate banking teams. The Bank has a network of 16 branches, 6 Priority Banking centres and 29 ATMs.

For more information please visit www.sc.com/sg.

About Samsui Supplies & Services Pte Ltd

Samsui Supplies & Services Pte Ltd ("Samsui") is a subsidiary of Soup Restaurant Group Limited (the "Group"), a food and beverage company listed on the Mainboard of the Singapore Exchange.

The Group runs the successful chain of "Soup Restaurants" in Singapore (14 outlets all over Singapore) and Malaysia (1 outlet at One Utama Shopping Centre) with two franchised outlets in Indonesia. The Group also operates a modern Chinese dining concept – "SAMSUI" at Jewel Changi Airport and two "halal" concepts in Singapore – "POTLUCK" at IMM Building and "CAFE O" at IMM Building and Raffles Medical Holland Village.

Samsui operates three central kitchens in Singapore (one is located at Cluster B, Singapore Changi Prison, the second is located at Enabling Village in Lengkok Bahru and the third is located at KA Foodlink in Kampong Ampat) and one processing facility in Johor Bahru.

Since its incorporation in 2013, Samsui has been serving quality meals to beneficiaries of nursing homes and Voluntary Welfare Organisations (VWOs) all over Singapore. In recognition of our efforts, Samsui received the President's Volunteerism and Philanthropy Award 2016 for SMEs and was named Champion of Good in 2017 and 2018.

Samsui also received a Certification for Recognition in the 2019 Enabling Employers Awards. Samsui's Director, Mr Ang Kian Peng was selected as one of 20 promising and outstanding individuals in Asia in ChannelNewsAsia's Champions of Change programme in 2019. He was recognised for his enterprising spirit, innovation and selflessness to uplift the community around him through Samsui's activities. In addition, Mr Ang received the Enabling Champion Award in the 2019 Enabling Employers Awards.

About Company of Good Fellowship

The Company of Good Fellowship is a talent development programme that empowers and develops top talents in organisations. The Fellowship seeks to develop a community of corporate leaders who will strengthen the eco-system of giving in Singapore. Over a course of five months, top talents will have opportunities to sharpen their business perspectives and build capability in leadership and corporate giving. Through the programme's focus on developing leadership, systems thinking and community engagement, Fellows are better equipped with the relevant skills and knowledge to undertake challenges of the future economy.