STANDARD CHARTERED BANK (PAKISTAN) LIMITED
BOARD OF DIRECTORS

MR. REHAN SHAIKH          CEO/ EXECUTIVE DIRECTOR
MR. IAN ANDERSON BRYDEN    NON EXECUTIVE DIRECTOR &
                          CHAIRPERSON OF THE BOARD OF DIRECTORS
MR. MOHAMED ABDEL RAZEK   NON EXECUTIVE DIRECTOR
MR. ADAM LONG              NON EXECUTIVE DIRECTOR
MR. TOWFIQ HABIB CHINONY  NON EXECUTIVE DIRECTOR &
                          CHAIRPERSON BOARD RISK COMMITTEE
MRS. SPENTA KANDAWALLA    INDEPENDENT NON EXECUTIVE DIRECTOR &
                          CHAIRPERSON HR & REMUNERATION COMMITTEE &
                          CHAIRPERSON AUDIT COMMITTEE
MR. EHSAN MALIK           INDEPENDENT NON EXECUTIVE DIRECTOR
Rehan Shaiikh
CEO/ EXECUTIVE DIRECTOR

Rehan is the Chief Executive Officer and member of the Board of Directors of Standard Chartered Bank (Pakistan) Limited.

Rehan has over 35 years of progressively senior management and diversified experience in banking including the areas of Corporate Relationship Management, Risk Management, Remedial Management, International Trade Finance and Branch Management. Consistent track record of identifying opportunities, building optimal businesses and developing high performance teams. Demonstrated ability to operate effectively in multi-cultural environments, build and motivate teams to achieve business goals. Built enduring and multi-level relationships with Policy Makers, Regulators and Business Leaders.

He worked at American Express Bank in Pakistan for 12 years prior to joining Standard Chartered Bank (SCB) Pakistan in 1998. Held various senior roles at SCB including Head - Corporate & Institutional Banking before leaving in 2006. Since re-joining SCB in November 2015, he has been responsible for SCB Islamic franchise (Saadiq) across its core markets, supporting the Bank’s new strategy in creating a focused and more profitable institution. Saadiq now offers clients a wide suite of product capabilities and award-winning solutions across Corporate, Commercial and Retail customer segments.
IAN ANDERSON BRYDEN
CHAIRPERSON & NON-EXECUTIVE DIRECTOR

Ian has been the Regional Chief Risk Officer for Africa & Middle East based in Dubai since November 2015. He is currently a member of the Board of Directors at Standard Chartered Bank Kenya Limited and Standard Chartered Bank Angola Limited.

He was previously the Chief Risk Officer, South Asia and the Country Chief Risk Officer, India, based in Mumbai with overall responsibility for implementing and monitoring the Risk Governance Framework in South Asia. He was also an Alternate Director on the Standard Chartered Nepal Board for four years.

Prior to February 2013, Ian was the Regional Credit Officer for South Asia overseeing the credit risk of the Wholesale Bank portfolios for India, Bangladesh, Sri Lanka and Nepal. He has worked at Standard Chartered for 23 years based in Hong Kong, Dubai and London. His Risk roles have included Chief Credit Officer, Hong Kong & Japan; Regional Credit Officer, Africa; and Regional Credit Officer, UK & Europe. During his time as the Regional Credit Officer, Africa, he also served on the Board of Standard Chartered Mauritius. He joined the bank as a Corporate Banking Relationship Manager and had a number of roles in the business before moving to Risk.

Before joining Standard Chartered, Ian worked at Chase Manhattan Bank and Bear Stearns in various Corporate and Investment Banking roles. He also served in the British Army for 5 years after leaving Oxford University where he studied Law.

Ian is married and has two daughters. His hobbies include travel and trekking.
Mohamed Abdel Razek is the Regional Chief Information Officer for Africa & Middle East and CIO-Islamic Banking Business based in Dubai since September 2019.

With a wealth of experience that spans near three decades within Global/Multinational IT Operations, Management, and Strategy across the globe, Mohamed is responsible for driving the Bank’s current and future technology strategy across the AME region. He is also responsible for maintaining the bank’s technology landscape across various business segments, assuring Technology Services and Delivery across the Region, and contributing to the regional business strategy.

Mohamed joined the Bank in May 2015 as Global Head - Technology Operations and Collective Intelligence & Command Centre (CnC) and Head of Technology Malaysia - Global Business Services.

Before joining Standard Chartered Bank, Mohamed worked for British American Tobacco between 2007 and 2015, where he held a variety of senior positions in Malaysia, the Middle East, and North Africa. Prior to that and between 1996 and 2007, he worked for Schlumberger, where he led Technology in a multitude of regional and global Technology Management roles in Egypt, France, Ireland, and UAE.

Mohamed completed his studies at McGill University in Montréal, Québec and holds a Bachelor of Electrical Engineering (Double Major; Telecommunication and Control & Automation). He speaks fluent Arabic, French and English and is married with two children.
ADAM LONG
NON-EXECUTIVE DIRECTOR

Adam is currently the Head the CFCC Advisory, CCIB team in AME. The team is an independent, expert and business-aligned control function team that provides advice and challenge to the first line SCB CCIB business, including Client Coverage, Financial Markets an Capital Markets, Transaction Banking and Corporate Finance. The team’s mandate is to support SCB and CFCC strategy, promote global standards and enable the bank’s sustainable growth by helping it to manage conduct, financial crime, compliance and regulatory risk.

Previously, he was the Group Head, Legal & Compliance, SCB Wealth Management. A role based in Singapore that he held for 5+ years, where he was responsible for the legal and compliance support for Wealth Management product businesses (i.e. securities, structured products, derivatives, investment funds, investment management and insurance products).

He is a qualified New York attorney with over 20 years of experience with American and European financial institutions, supporting investment/wholesale banking, financial markets (securities, derivatives and structured products across asset classes), capital markets, asset management, wealth management and priority banking businesses across Europe, Asia, the Middle East and Africa. His career has involved legal, compliance and front office roles based in London, Hong Kong, Singapore and Dubai, covering a wide range of products and including country, regional and global responsibilities.
Towfiq, is an Advisor/ Director with extensive professional experience and significant executive leadership accomplishments in business and philanthropy and is also known as a pioneer in the steel industry and has been associated with International Industries Limited (IIL), since 1964 from where he retired in August 2011, after having served as its Managing Director for thirty-seven (37) years, thus, laying a strong foundation and impeccable ethical reputation for IIL in the steel industry. He founded International Steel Limited (ISL) in 2007, where he served as Managing Director until 2015, which is a state-of-the-art modern automated factory and is currently serving as the Chairman on ISL’s board since 25 September 2019 and as Advisor to both, IIL & ISL.

His contribution to all companies on whose boards he serves is that he possesses strong diplomatic skills and a natural affinity for cultivating relationships and persuading convening facilitating and building consensus among diverse individuals.

Over his long career, he has applied qualities of integrity credibility and a passion for progress to strategic governance efforts. He is currently serving as a non-executive Chairman of both Jubilee General Insurance Company Ltd., and Packages Ltd. He is also a director of Pakistan Business Council and National Foods Limited.

Mr. Chinoy has served on the Advisory Boards of the Ministry of Communications, Engineering Development Board and Port Qasim Authority - Government of Pakistan. He has also been Chairman of Pakistan Cables Ltd and PICIC Commercial Bank Ltd and a Director of National Refinery Ltd, Linde Pakistan Ltd, Jubilee Life Insurance Co. Ltd and Pakistan Centre for Philanthropy. He continues to remain a Trustee of the Mohatta Palace Gallery Trust and Habib University Foundation.
Spenta is Director of Captain Chemical Industries, the leading manufacturer of silicates in Pakistan. Concurrently she has been Managing Director of Kandex Sales Pvt. Ltd, which successfully introduced Honda automobiles into Pakistan. From 2000-2010 she served on the Board of State Life Insurance Corporation of Pakistan, one of the country’s largest state owned enterprises and was the first woman in the long history of the corporation to hold this position. From 2004-2011, Spenta served on the Board of Engro Foods Ltd and during her tenure saw the company grow from inception to a highly successful public company with global operations.

Spenta is an active member of civil society. She is Founding Trustee of the i-Care Foundation, Pakistan’s first Donor Advised Fund. She is Trustee of the Layton Rehmatullah Benevolent Trust, a renowned chain of 18 eye hospitals across Pakistan, which has to date treated over 40 million patients completely free of charge. She is Managing Trustee of the Captain Foundation and is on the Board of Governors of Liaquat National Hospital and the Jinnah Society. She is Founder Trustee of Al Mehrab Tibbi Imdad Cancer Hospice. Until recently she has also served on the Pakistan Board of the World Wildlife Fund and United World Colleges. Spenta is also a ‘Certified Director’.

Spenta is a founder member of the Business Leadership Council of Wellesley College, and has served as International Chair. She is a member of the Alumnae Leadership Council of Wellesley College, and a member of the President’s Advisory Council on Global Education of Wellesley College. She has also served on the Advisory Council, Pakistan Scholars Program, Woodrow Wilson Institute.

Spenta attended Karachi Grammar School following which she received a B.A. in Political Science from Wellesley College.

She was married to (Late) Darius Kandawalla and has two daughters and four grandchildren.
Ehsan Malik
INDEPENDENT NON-EXECUTIVE DIRECTOR

Ehsan is the Chief Executive Officer of Pakistan Business Council (PBC), a research based business advocacy body representing the leading businesses in Pakistan, including the larger multinational companies from 12 countries. PBC’s objective is to lobby for the transformation of policies and operating environment to achieve sustainable growth, employment, exports and import substitution.

Prior to joining PBC in January 2016, Ehsan was the Chief Executive Officer of Unilever Pakistan for nine years, a period in which the business quadrupled in size. In a 24 year career with Unilever, Ehsan served as CEO of Unilever Sri Lanka, led the consolidation of Unilever’s regional businesses in Egypt, Lebanon, Jordan and Syria and spent several years in the head office in the UK. Before joining Unilever in 1991, Ehsan worked for a Pakistani conglomerate with interests in media, pharmaceuticals, hotels, tractor assembly and oil lubricants in partnership with Wyeth Laboratories, Intercontinental Hotel Corporation, Ford and Gulf Oil.

Ehsan is Member of the Board of Directors of Abbott Laboratories Pakistan Limited, National Foods Limited, Gul Ahmed Textiles Limited and International Industries Limited.

A Fellow of the Institute of Chartered Accountants of England and Wales, Ehsan is an alumni of the Wharton and Harvard Business Schools.