

# press release

## **STANDARD CHARTERED, GREAT PLACE TO WORK CERTIFIED™ IN SRI LANKA**

**17 June 2019** - Colombo, Sri Lanka – Standard Chartered Sri Lanka became the first and only bank to be certified as a great workplace by the independent analysts at Great Place to Work® in Sri Lanka. The Bank earned this credential based on extensive ratings provided by its employees in an anonymous survey, evaluation of people practices, and a comprehensive Culture Audit conducted by Great Place to Work Institute. The certification was handed over recently in Colombo.

Commenting on the certification, Bingumal Thewarathanthri, CEO – Standard Chartered, Sri Lanka said, “We are proud to have received this certification. Standard Chartered is an equal opportunity employer and our true success has been as a result of the strong platform we have created to drive a diverse and inclusive culture in the workplace. This certification further reconfirms that we are an employer of choice, where we create an opportunity for everyone to realise their full potential and make a positive contribution to our organisation. This in turn helps us to provide better support to our broad client base.”

Ransi Dharmasiriwardena, Head of Human Resources, Standard Chartered, Sri Lanka said, “This certification is a testament to all our efforts over the last couple of years, in creating a performance driven culture that is progressive, sustainable and people centric. Our people managers are enabled with very strong platforms that support Diversity and Inclusion, Performance Management, Learning and Development and staff engagement within their teams and throughout the bank at large”

The survey provides detailed employee feedback to the company through the Trust Index© survey and Culture Audit©. Each company is required to meet the minimum score based on a global threshold set by the principals in the USA.

"We applaud Standard Chartered for seeking employees' feedback and the opportunity to certify itself," said Kshanika Ratnayake, CEO of Great Place to Work® in Sri Lanka. "These ratings measure its capacity to earn its own employees' trust and create a great workplace - critical

metrics that anyone considering working for or doing business with Standard Chartered should take into account as an indicator of high performance."

Great Place to Work®, headquartered in the USA, is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and certification programs, including Best Workplaces lists and workplace reviews, Great Place to Work provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. Great Place to Work provides executive advisory and culture consulting services to businesses, non-profits, and government agencies in over 57 countries across five continents, including Sri Lanka.

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