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STANDARD CHARTERED PLC

渣打集團有限公司

(Incorporated as a public limited company in England and Wales with limited liability)

(Registered Number: 966425)

(Stock Code: 02888)

Grant of Share Awards

This announcement is made pursuant to Rule 17.06A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

Standard Chartered PLC (the "Company") announced that on 15 March 2021, upfront shares and deferred shares awards to acquire 436,844 and 89,001 ordinary shares of USD0.50 each in the capital of the Company were granted to persons discharging managerial responsibilities under the Company's 2011 Standard Chartered Share Plan (the "2011 Plan") by reference to a share price of £4.901. No upfront shares or deferred shares awards were granted to any director of the Company.

On the same day, Long Term Incentive Plan ("LTIP") awards to acquire 3,754,363 Ordinary shares of USD0.50 each in the capital of the Company were granted to persons discharging managerial responsibilities/directors under the Company's 2011 Plan by reference to a share price of £4.901. Amongst the LTIP awards granted on 15 March 2021, those granted to the directors and chief executive were as follows:

Name of Grantee	Number of shares granted
Bill Winters*	753,105
Andy Halford	481,415

* Group chief executive

The closing market price of the Company's shares on the London Stock Exchange on the date of grant (15 March 2021) was £4.926. Upfront shares are subject to a minimum 12 month retention period in line with remuneration regulations. Deferred shares vest in five equal tranches on the third, fourth, fifth, sixth and seventh anniversaries of the award in line with remuneration regulations. LTIP awards vest in five equal tranches on the third, fourth, fifth, sixth and seventh anniversaries of the award in line with remuneration regulations after a minimum of seven years, subject to performance conditions.

By Order of the Board
Amanda Mellor
Group Company Secretary

Hong Kong, 19 March 2021

As at the date of this announcement, the Board of Directors of Standard Chartered PLC comprises:

Chairman:

José María Viñals Iñiguez

Executive Directors:

William Thomas Winters, CBE and Andrew Nigel Halford

Independent Non-Executive Directors:

David Philbrick Conner; Byron Elmer Grote; Christine Mary Hodgson, CBE (Senior Independent Director); Gay Huey Evans, OBE; Naguib Kheraj (Deputy Chairman); Maria da Conceicao das Neves Calha Ramos; Philip George Rivett; David Tang; Carlson Tong and Jasmine Mary Whitbread