

# press release

## **Standard Chartered launches Flexibility Charter for Staff**

**4 July 2016 - Accra:** Standard Chartered Bank, Ghana, as part of the Employee Value Proposition enhancement, has launched the Flexibility Charter. This is a refresh of some of the bank's policies that focus on changes in the way we work and also introduces new policies. The policies covered by the Flexibility Charter are namely; Flexible Work Arrangement, Adoption Leave, Paternity Leave and Sabbatical Leave.

Once again, Standard Chartered Bank is setting the pace when it comes to changing work arrangements that drive engagement whilst ensuring productivity from employees. The Flexibility Charter allows employees to create the right work life balance with a positive outcome for both the employee and the Bank. Employees get to work parttime, flexible hours and take time out for sabbatical leave as well as paternity and adoption leave to care for or settle a new family member. Standard Chartered Bank continues to explore new and agile approaches to work in today's fast paced world whilst offering employees opportunities to remain engaged.

Standard Chartered Bank has been in Ghana for 120 years, providing world class banking and currently holds the status as the only bank that issues the Visa Infinite Debit Card.

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**For more information or interview opportunities, please contact:**

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**Note to Editors:**

**Standard Chartered**

We are a leading international bank, with over 1000 employees and about 120-year history in Ghana and some of the world's most dynamic markets. We bank the people and companies driving investment, trade and the creation of wealth across Ghana. Our heritage and values are expressed in our brand promise, Here for good.

Standard Chartered Ghana is listed on the Ghana Stock Exchange and has been one of the leading stocks over a sustained period of time. Standard Chartered is also among the top 20 companies on the Ghana Club 100, the Ghana Investment Promotions Council's coveted list of Ghana's top corporate entities.

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