

ROLE TITLE

Senior Independent Director

KEY RESPONSIBILITIES**Responsibilities as Senior Independent Director**

Performing the role of a Senior Independent Director in line with guidance set out in the UK Corporate Governance Code, which states that the Senior Independent Director should:

- act as a sounding board for the Chairman;
- serve as an intermediary for the other directors where necessary;
- be available as a point of contact for shareholders in relation to issues which the Chairman, Chief Executive or other executive directors have not been able to resolve, or which it would be inappropriate to ask them to resolve;
- undertake the performance evaluation of the Chairman, taking into account the views of executive directors;
- attend a sufficient number of meetings with shareholders to develop a “balanced understanding” of their issues and concerns

Note: This job description does not limit or supersede your Contract of Employment, Statement of Responsibilities, the Group's Management Responsibilities Map or your legal, contractual and regulatory obligations.