

## ROLE DESCRIPTION SUMMARY

ROLE TITLE	REPORTING RELATIONSHIPS
Group Chief Executive	Reports to the Chairman and the Board
LOCATION	DIRECT REPORTS
London	Members of the Management Team and the Executive Office, as appropriate.
PURPOSE	
Mobilise the Group to achieve its strategic objectives set by the Board. Lead the development of strategy (including mergers, acquisitions and alliances) with the Board. Position the Group in its external relationships (a responsibility also held by the Chairman). Responsible for the ongoing performance and management of the Group so as to produce maximum shareholder value consistent with observing its obligations to all its stakeholders.	
KEY RESPONSIBILITIES	
<p><b>Strategy and Management</b></p> <ul style="list-style-type: none"> <li>• Develop the strategy of the Group for Board consideration and approval.</li> <li>• Lead the Management Team in effecting the Board's, and where applicable its Committees' decisions, including delivering the strategy.</li> <li>• Build and maintain an effective top management team capable of delivering the Group's strategy and commercial objectives and identify, develop and recruit new talent to ensure effective succession to top management positions.</li> <li>• Ensure in conjunction with the Chairman, that the Board determines the nature and extent of the material risks the Group is willing to embrace in the implementation of its strategy.</li> <li>• Manage and control all aspects of the Group's businesses, ensuring that the Group's operations are conducted within legal and regulatory requirements.</li> <li>• Ensure the development and maintain the Group's business model by the Board.</li> <li>• Keep under review the integrity of all control systems and management processes including risk management.</li> <li>• Oversee the adoption of the Group's culture in the day-to-day management of the Group.</li> <li>• Monitor effective implementation of policies and procedures for the induction, training and professional development of senior management, other than members of the Board.</li> </ul> <p><b>The Board</b></p> <ul style="list-style-type: none"> <li>• Ensure that the Board and its Committees receive sufficient information and reports to enable them to maintain effective oversight of the Group's activities.</li> <li>• Provide input and make recommendations to the Governance and Nomination Committee with particular reference to the executive membership of the Board.</li> <li>• Support the Chairman and the Company Secretary, to secure compliance across the Group with the Board's approved procedures including the Schedule of Matters Reserved to the Board.</li> </ul> <p><b>Stakeholder Relationships</b></p> <ul style="list-style-type: none"> <li>• Lead the effective engagement with stakeholders to understand issues and develop relationships, in particular clients and customers, employees, governments and regulators, business partners, rating agencies, the media, special interest groups who have legitimate concerns or involvement and the communities in which the Group operates.</li> <li>• With the support of the Chairman, ensure effective communication and engagement with shareholders.</li> </ul>	

## **Governance**

- Support the Chairman and Group Company Secretary in relation to all aspects of corporate governance.
- Support the Chairman in promoting high standards of integrity, probity, ethics, diversity & inclusion.
- Ensure compliance with the Group's obligations in relation to its Management Responsibilities Map (as required under the UK Banking Reform Act).

Responsible for the Group's performance of its obligations under the senior management regime and the certification rules.

- Allocate all prescribed responsibilities in accordance with the Group's regulatory obligations.

Note: This job description does not limit or supersede Contract of Employment, Statement of Responsibilities, the Group's Management Responsibilities Map or legal, contractual and regulatory obligations.