

ROLE DESCRIPTION SUMMARY

ROLE TITLE	REPORTING RELATIONSHIPS
Chairman	Reports to the Board
LOCATION	DIRECT REPORTS
London based with significant travel	The Group Chief Executive and the Group Company Secretary
PURPOSE	
Lead the Board, represent the Group and act as the overall custodian of the Group on behalf of the Board and the stakeholders.	
KEY RESPONSIBILITIES	

Board Leadership

- Chair and oversee the performance of the Board, ensuring its effectiveness in all aspects of its role and set a Board agenda, which is primarily focused on strategy, performance, value creation and accountability, ensuring that issues relevant to these areas are reserved for Board decision.
- Ensure, in conjunction with the Group Chief Executive, that the Board determines the nature and extent of the material risks the Group is willing to embrace in the implementation of its strategy.
- Ensure that the directors receive accurate, high quality and timely information and reports to enable them to effectively monitor all aspects of the Group's business.
- Ensure the Board has effective decision-making processes, is fully apprised of the Group's strategic direction and has the opportunity to debate and contribute to major proposals.
- Ensure the Board's Committees are properly structured with appropriate terms of reference.
- Chair the Governance and Nomination Committee ensuring regular consideration of succession planning and the composition of the Board and its Committees.
- Facilitate the effective contribution of non-executive directors and encourage open constructive communication, both in and outside the Boardroom, between the non-executive directors and the executive team.
- Hold meetings with the non-executive directors, without the executive directors being present.
- Lead the development of the Group's culture by the Board.

Stakeholder Relationships

- In conjunction with the Group Chief Executive ensure effective engagement with shareholders, including ensuring their views are communicated to the Board as a whole
- Ensure, in conjunction with the Group Chief Executive, and supported by the Deputy Chairman, effective engagement with stakeholders to understand issues and develop relationships, in particular clients and customers, employees, governments and regulators, business partners, rating agencies, the media, special interest groups who have legitimate concerns or involvement and the communities in which the Group operates.

Governance

- Promote high standards of integrity, probity, ethics, diversity & inclusion.
- Ensure that the Group operates to the highest standards of corporate governance.
- Consult the Senior Independent Director on board matters in accordance with the UK and Hong Kong Corporate Governance Codes.

Board Induction, Evaluation and Development

- Lead an evaluation of the performance of the Board, its Committees and individual directors at least once a year, and act on the results by recognising the strengths and addressing the weaknesses of the Board.
- Oversee the assessment of fitness and propriety of those non-executive directors who are not in scope of the Senior Managers Regime and the related notification requirements to the Prudential Regulation Authority.
- Lead on matters of director development, including the development and monitoring effective implementation of policies and procedures for the induction, training and professional development of all directors and regular reviews with all directors.

Note: This job description does not limit or supersede your Contract of Employment, Statement of Responsibilities, the Group's Management Responsibilities Map or your legal, contractual and regulatory obligations.