

## Press Release

### Standard Chartered Bank participates in 2018 Careers UAE

#### *Bank to recruit talented and qualified UAE Nationals*

**Dubai, United Arab Emirates, 13 March 2018** – Standard Chartered Bank announced today its participation this year's edition of Careers UAE. Held under the patronage of His Highness Sheikh Mohammed bin Rashid Al Maktoum, Vice President and Prime Minister of the UAE and Ruler of Dubai, Careers UAE is dedicated to empowering UAE nationals in the workforce and will take place at Dubai World Trade Centre (DWTC) from 13-15 March.

This year, the Bank will raise awareness about its various Graduate Programmes and meet prospective talented UAE Nationals who are qualified to join its multi-cultural team of over 60 nationalities.

With a history of more than six decades in the UAE, Standard Chartered Bank aims to further enhance its brand recognition in the country and raise awareness about the career prospects, professional growth opportunities, and multicultural working environment among the UAE National talent.

The Bank also wishes to promote a culture of meritocracy through focus on outcomes, rather than location or hours worked. At Standard Chartered, flexible working is about working differently and a crucial part of how the bank does business. Earlier in 2017, the bank's flexible working policy had been simplified, improved to offer employees a greater level of flexibility, and implemented in UAE.

The flexible work programme gives participating employees the opportunity to balance work and personal life while also allowing the Bank to reach out to a wider recruitment pool and create more job opportunities for job shares.

Standard Chartered Bank UAE is committed to creating a more inclusive environment and help working parental balance work and family responsibilities. The Bank has increased the minimum paid parental leave to 20 weeks for the mother and two weeks for the spouse. In addition, there have been enhancements to medical benefits with an increase in maternity limits, introduction of cover for dental treatment and alternative medicine.

**Jane Siney, Head of Human Resources - UAE, Standard Chartered Bank, added:** "In line with our continuous efforts to distinguish ourselves, Standard Chartered Bank is always looking at improving its workplace by introducing wellbeing, work-life balance and career opportunities to be the employer of choice. Through our participation in career fairs across the UAE, we aim to attract qualified UAE Nationals who are able to lead the Bank and the industry in the future. We also want to raise awareness about the various training programmes that we offer." Standard Chartered has been included in the 2018 Bloomberg Gender-Equality Index and have recently partnered with Mums@work to attract and target more women to join the Standard Chartered family.

**-Ends-**

**For more information or interview opportunities, please contact:**

**Wasim Ben Khadra,**  
Head of External Communications  
Tel: +971 4508 3221  
Mobile: +971 56 508 0106  
Email: wasim.benkhadra@sc.com

#### **Standard Chartered**

We are a leading international banking group, with more than a 150-year history in some of the world's most dynamic markets. Our purpose is to drive commerce and prosperity through our unique diversity, and our heritage and values are expressed in our brand promise, Here for good.

We are present in 62 countries and territories, with over 1,000 branches and around 3,000 ATMs.

Standard Chartered PLC is listed on the London and Hong Kong Stock Exchanges as well as the Bombay and National Stock Exchanges in India.

For more stories and expert opinions please visit Insights at [sc.com](http://sc.com). Follow Standard Chartered on Twitter, LinkedIn and Facebook.