

press release

Standard Chartered Bank participates at the 17th edition of Careers UAE in Dubai

Bank introduces number of work environment enhancements

Dubai, United Arab Emirates, 09 April 2017 – Standard Chartered Bank announced today its participation at the 17th edition of Careers UAE. Held under the patronage of His Highness Sheikh Mohammed bin Rashid Al Maktoum, Vice President and Prime Minister of the UAE and Ruler of Dubai, Careers UAE is dedicated to empowering UAE nationals in the workforce and will take place at Dubai World Trade Centre (DWTC) from 9-11 April.

With a history of more than five decades in the UAE, Standard Chartered Bank aims to further enhance its brand recognition in the country and raise awareness about the career prospects, professional growth opportunities, and multicultural working environment among the UAE National talent.

The Bank also wishes to promote a culture of meritocracy through focus on outcomes, rather than location or hours worked. In the UAE, Standard Chartered Bank has introduced a part-time and flexible time work schemes for employees. Employees can request for these flexible working patterns to suit individual circumstances and commitments while continuing to meet the needs of the Bank and its clients. The flexible work programme will give participating employees the opportunity to balance work and personal life while also allowing the Bank to reach out to a wider recruitment pool and create more job opportunities for job shares.

Commenting on the Bank's participation, Julian Wynter, Chief Executive Officer, Standard Chartered Bank, UAE said: *"As an international bank deeply rooted in the UAE, we recognise that developing a robust pipeline of local talent is key to our success and to the development of the Banking industry in the country. Our participation today is testament to*

our continuous commitment towards this country and we are looking forward to meeting graduate and professional Emiratis who desire to grow their career and contribute to the success of both the UAE and the Bank.”

Standard Chartered Bank UAE is committed to creating a more inclusive environment and has enhanced maternity leave days from 90 calendar days to 140 calendar days. The belief is that inclusion is an organisational strength, experienced as part of our brand, which in turn can have a positive impact on key aspects of organisational performance. In addition, there have been enhancements to medical benefits with an increase in maternity limits, introduction of cover for dental treatment and alternative medicine.

Jane Siney, Head of Human Resources - UAE, Standard Chartered Bank, added: *“Our main aim is to attract, train and retain UAE National talent looking to develop a career in Conventional or Islamic Banking. Through our continuous participation in the career fairs across the UAE, we aim to attract qualified UAE Nationals able to lead the Bank and the industry in the future. We also want to raise awareness about the various training programmes that we offer.”*

“In line with our continuous efforts to distinguish ourselves, Standard Chartered Bank is always looking at improving its workplace by introducing health, work-life balance and career opportunities to be the employer of choice for UAE Nationals.”

Standard Chartered is fully committed to supporting UAE National students and graduates. The variety of training and mentoring programmes at the Bank provides UAE National employees with access to a state-of-the-art learning academy and best international banking practices, standards and products.

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For more information or interview opportunities, please contact:

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Standard Chartered

We are a leading international banking group, with around 80,000 employees and a 150-year history in some of the world's most dynamic markets. We bank the people and companies driving investment, trade and the creation of wealth across Asia, Africa and the Middle East, where we earn around 90 per cent of our income and profits. Our heritage and values are expressed in our brand promise, Here for good.

Standard Chartered PLC is listed on the London and Hong Kong Stock Exchanges as well as the Bombay and National Stock Exchanges in India.

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