

press release

Standard Chartered Bank participates at the 17th National Career Exhibition in Sharjah

Bank introduces number of work environment enhancements

Dubai, United Arab Emirates, 11 February 2015 – In line with its Emiratisation vision 2020: to be the International employer of choice for UAE National talent, Standard Chartered Bank announced today its participation at the 17th edition of the National Career Exhibition will which will be held from February 11 to 13, 2015 at the Expo Centre in Sharjah.

With a history of more than five decades in the UAE, Standard Chartered Bank aims to further enhance its brand recognition in the country and raise awareness about the career prospects, professional growth opportunities, and multicultural working environment among the UAE National talent.

The Bank also wishes to promote a culture of meritocracy through focus on outcomes, rather than location or hours worked. In the UAE, Standard Chartered Bank has introduced a part-time and flexible time work schemes for employees. Employees can request for these flexible working patterns to suit individual circumstances and commitments while continuing to meet the needs of the Bank and its clients. The flexible work programme will give participating employees the opportunity to balance work and personal life while also allowing the Bank to reach out to a wider recruitment pool and create more job opportunities for job shares.



Commenting on the Bank's participation, Mohsin Nathani, Chief Executive Officer, Standard Chartered Bank, UAE said:

“As an international bank deeply rooted in the UAE, we recognise that developing a robust pipeline of local talent is key to our success and to the development of the Banking industry in the country. Our participation today is testament to our continuous commitment towards this country and we are looking forward to meeting graduate and professional Emiratis who desire to grow their career and contribute to the success of both the UAE and the Bank.”

Standard Chartered Bank UAE is committed to creating a more inclusive environment and has recently enhanced maternity leave days from 90 calendar days to 140 calendar days. The belief is that inclusion is an organisational strength, experienced as part of our brand, which in turn can have a positive impact on key aspects of organisational performance. In addition, there have been enhancements to medical benefits with an increase in maternity limits, introduction of cover for dental treatment and alternative medicine.

Ruth McGill, Regional Head of Human Resources - Middle East, North Africa & Pakistan & Head of Human Resources – UAE, Standard Chartered Bank, added:

“In line with our employer of choice aspirations, we continue to introduce innovative workplace enhancement initiatives to appeal to the highest quality of UAE National talent such as the recently launched, part-time and flexible time work schemes.

“At Standard Chartered Bank, our aim is to attract, train and retain UAE National talent and we continue to actively participate at various recruitment exhibitions and fairs locally and internationally. Our participation at the National Career Exhibition echoes our commitment to developing the career of UAE Nationals in the country’s banking industry.

We provide a number of training programmes for talented UAE nationals who want to unleash their full potential with a leading international organisation such as Standard Chartered”.

Standard Chartered is fully committed to supporting UAE National students and graduates. The variety of training and mentoring programmes at the Bank provide UAE National employees with access to a state-of-the-art learning academy and best international banking practices, standards and products.

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For further information please contact:

Ramy Lawand
Head of Business Communications
Tel: 009714 508 2564
Mobile: 00971 56 675 9894
E-mail: Ramy.Lawand@sc.com

Or

Wasim Ben Khadra
Senior Manager External Communications
Tel: 00971 4 508 3221
Mobile: 00971 55 213 7824
Email: Wasim-ben.khadra@sc.com

Note to editors:

Standard Chartered

We are a leading international banking group, with more than 86,000 employees and a 150-year history in some of the world’s most dynamic markets. We bank the people and companies driving investment, trade and the creation of wealth across Asia, Africa and the Middle East, where we earn around 90 per cent of our income and profits. Our heritage and values are expressed in our brand promise, Here for good.

Standard Chartered PLC is listed on the London and Hong Kong Stock Exchanges as well as the Bombay and National Stock Exchanges in India.

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