

press release

Standard Chartered Bank boosts focus on Emirati talent at Tawdheef 2015

Bank introduces number of work environment enhancements

Abu Dhabi, United Arab Emirates, 2 February 2015 – In line with its Emiratisation vision 2020: to be the International employer of choice for UAE National talent, Standard Chartered Bank announced today its participation at Tawdheef - the UAE's leading Emiratisation-focused recruitment exhibition – which will be held from February 2 to 4, 2015 at the Abu Dhabi National Exhibition Centre in the UAE capital. This year, the Bank will raise awareness about its various Graduate Programmes and meet prospective talented UAE Nationals who are qualified to join its multi-cultural team of over 70 nationalities.

The Bank wishes to promote a culture of meritocracy through focus on outcomes, rather than location or hours worked. In the UAE, Standard Chartered Bank has introduced a part-time and flexible time work schemes for employees. Employees can request for these flexible working patterns to suit individual circumstances and commitments while continuing to meet the needs of the Bank and its customers. The flexible work programme will give participating employees the opportunity to balance work and personal life while also allowing the Bank to reach out to a wider recruitment pool and create more job opportunities for job shares.

Standard Chartered Bank UAE is committed to creating a more inclusive environment and has recently enhanced maternity leave days from 90 calendar days to 140 calendar days. The belief is that inclusion is an organisational strength, experienced as part of our brand, which in turn can have a positive impact on key aspects of organisational performance. In addition there have been enhancements to medical benefits with an increase in maternity limits, introduction of cover for dental treatment and alternative medicine.

With a history of more than five decades in the UAE, Standard Chartered Bank aims to further enhance its brand recognition in the country and raise awareness about the career prospects, professional growth opportunities, and multicultural working environment among the UAE National talent. The Bank's stand will be manned by a team of experienced recruitment specialists who will screen talent and maintain a databank from the information collected at the event.

Senior representatives from the talent acquisition team will be conducting walk-in interviews with candidates and will be onsite throughout the event to discuss the various roles and responsibilities for current and potential positions across the Bank.

Ruth McGill, Regional Head of Human Resources - Middle East, North Africa & Pakistan & Head of Human Resources – UAE, Standard Chartered Bank, added:

“In line with our employer of choice aspirations, we continue to introduce innovative workplace enhancement initiatives to appeal to the highest quality of UAE National talent such as the recently launched, part-time and flexible time work schemes.

Our main aim is to attract, train and retain UAE National talent interested in a career in Islamic or Conventional Banking. We are always on the lookout for talented UAE Nationals and with our participation in Tawdheef 2015 we aim to attract the largest possible number of UAE National talent from Abu Dhabi. In addition, we provide a number of training programmes for talented UAE nationals who want to unleash their full potential with a leading international organisation such as Standard Chartered”

In addition to its participation at Tawdheef 2015, Standard Chartered Bank will participate in other career fairs in the UAE this year. This is in addition to campus placement activities.

Standard Chartered is fully committed to supporting UAE National students and graduates. The variety of training and mentoring programmes at the Bank provide UAE National employees with access to a state-of-the-art learning academy and best international banking practices, standards and products.

As part of its strategy, Standard Chartered has a number of strategic alliances with several UAE-based organisations and provides a number of training programmes which makes it one of the best employers for UAE Nationals looking for careers in the Banking industry.

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Note to editors:

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Standard Chartered PLC is listed on the London and Hong Kong Stock Exchanges as well as the Bombay and National Stock Exchanges in India.

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